

Middletown Christian Church

Worship Director/Minister



Job Description

Title	Worship Director/Minister
Reports to	Senior Minister
Status	Full time with benefits, estimated 40+ hours per week

Job Summary

The person in this position is responsible for the vision to create relevant, meaningful worship experiences (including weekend worship and special events). Responsibilities include worship planning and coordination; management oversight of all music ministries, including choirs and ensembles, praise bands; and oversight for worship support teams and other creative ministries.

Summary of essential job functions

1. Lead, develop and support staff and lay leaders who direct and lead the various music groups of all ages
2. In conjunction with the Senior Minister, music staff, and worship teams, plan relevant and engaging worship experiences that compliment the preaching plans, designed to reach people where they are
3. Recruit and develop worship teams of staff and musicians (including volunteers) to assist in the planning and execution of weekend worship
4. Weekly, spirit-led leadership in Sunday worship services
5. Seek a spirit of excellence throughout all elements of worship, continually seeking feedback, evaluating worship experiences, and approaching change with a spirit of innovation and creativity
6. Approach special seasons and events with energy, enthusiasm and a spirit of expectation, designing special services and events with staff and related teams
7. Maintain annual calendar of music and worship rotations, including the scheduling of musicians, special music, musical selections, etc.
8. Intentionally seek out opportunities to serve and lead music outside the walls of the church, engaging with community and ministry partners to involve praise bands and ensembles
9. Oversight of budgets for music and worship ministries, including the identification of resource needs, prioritization of needed improvements, capital requirements, etc.
10. Oversee the selection of musical choices, maintaining an engaging library of song possibilities for worship, continually seeking current and fresh music options
11. Ongoing review of lyrics to fit our theology and corporate worship philosophy, rewriting when needed
12. Provide support to ministry team as needed for weddings, funerals, and special events

Qualifications

1. A strong and growing faith in Jesus Christ, a commitment to their personal faith journey, and a passion for drawing people to Christ and the church
2. Demonstrated experience in leading and managing ministry staff and/or volunteers
3. College degree, preferably in Music. Seminary degree preferred but not required

4. Proficiency (or at least familiarity) with SamePage, MediaShout, PowerPoint or other current worship media platforms
5. Musical experience (instrumental, vocal, band leadership) and a commitment to musical excellence
6. Must have a submitted background check on file

Personal Characteristics

1. Commitment to our core value of *Sacrificial Service* that encompasses a team approach to ministry, servant leadership, and volunteer involvement. Team building skills and delegation are essential.
2. A mindset of servant leadership, being able to teach and lead others and work with grace and patience
3. Commitment to the vision and mission of Middletown Christian Church
4. Maintain open and honest communication between staff, volunteers and members
5. Must have excellent planning and organizational skills and be able to prioritize competing demands
6. Must be self-starter who is also comfortable working with others and shepherding teams
7. Maintain open and constructive communication between staff, members, board members and other stakeholders
8. Flexibility to work with and support people with a variety of working styles

Embraces Middletown's Core Values:

- *Radical Love* – sharing the unconditional love, grace, and forgiveness that God offers to all people
- *Freedom of Belief* – creating a space that encourages questions and faith exploration through prayer and study of Scripture
- *Sacrificial Service* – reflecting the life of Christ in the way we live, the places we go, and the choices we make
- *Real Conversations* – growing together with openness, honesty, and transparency
- *Infectious Community* – sharing life together in grace-filled relationships

Middletown Christian Church (Disciples of Christ)

500 North Watterson Trail | Louisville KY 40243 | 502.245.9793 | MiddletownChristian.org